

The Leadership Forum 20 May 2010

Programme Outline

Day 1 | 20 May 2010

9.00AM - 9.15AM Opening Remarks

9.15AM - 10.00AM **The Art and Science of Great Leadership**



Is there really a science to leadership? Why do you need to consider the art of leadership as well? Having a better understanding of group dynamics and being able to foster greater teamwork will mean making great strides in productivity and collaboration. But far more than anything else, the art of leadership is about being able to influence people and which influence rests on knowledge and competence as opposed to position or authority.

Effective leadership also calls for reflection and introspection, something managers find increasingly difficult to manage, given the workloads managed and the hurried pace that business so demands. How we choose to lead and our interpretation as to what it really means will impact how we move ahead.

presented by

[Roshan Thiran](#), Chief Executive Officer, Leaderonomics

10.00AM - 10.30AM Coffee Break

10.30AM - 11.15AM **What Does It Take to Manage Successfully?**



If change is the only constant, accepting this is key to managing through any endeavour. You need to manage change yourself as an individual and as a manager leading a team. You need to be able to show your people the light at the end of the tunnel and develop them as effective change agents. As a leader, you are a facilitator of change. You welcome it with open arms, you embrace it. What does it mean then to manage change successfully?

presented by

[Dr A Aruleswaran](#), Managing Director and Principal Consultant, Lean 6 Sigma LSS Academy

11.15AM - 12.15PM **Leadership Base : Inner Strength, Outer Grace**



Leading calls for developing *personal* leadership effectiveness. It involves making high quality connections with your people and a strong commitment to train your focus to attain your desired outcomes. You will learn what it means to leverage on your strengths and gain new ideas for developing your resilience.

an active learning exercise with

[Sulynn Choong](#), MAPP, Positive Change Consultant and Chief Engagement Officer/Founder of the Asian Center for Applied Positive Psychology (ACAPP)

12.15PM - 1.00PM **Capability Development – Leadership and Skills Programmes at the Micro Small & Medium Enterprises (MSME) Development Institute**



The Micro Small & Medium Enterprises (MSME) Development Institute in India, was established as a field-level institution that promotes and drives capability development for entrepreneurs of the MSME Cluster. The Government of India through the capability development programmes, implements programmes that enhance the techno-managerial skills of entrepreneurs.

In this session, we get a clearer idea of how the Government of India looked at developing capabilities and in particular, what skills are sought in doing so. We dive into the focus areas for their leadership programmes looking at the provision of soft and hard skills support for the development of cluster industries and how competitiveness has not only been sustained but enhanced. Lastly, we look at knowledge and skill development for entrepreneurs, the role mentoring has had and results oriented programmes.

presented by

[R Panneerselvam](#), Deputy Director, Micro Small & Medium Enterprises DI, Chennai

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1.00PM - 2.30PM Recess

2.30PM - 3.00PM

The Realities of Building Leaders Across Your Organisation : A Chat with Mohamad bin Abu Bakar



With more than 30 years experience in human resources, Mohamad's has been involved in organisational redesign efforts including corporate-wide culture development and HR process revamps. For instance, Mohamad was a member of the core team that started up the greenfield, Silterra Malaysia, Malaysia's first semi-conductor wafer fabrication plant at the Kulim Hi-Tech Park. In recognition of his leadership excellence, Mohamad won the coveted National Human Resources Award for Outstanding Achievement for the Year 2000.

Mohamad started his career in manufacturing and shifted to OD while at Motorola. He has since held senior HR positions at Samsung Electron Devices, National SemiConductor, Rashid Hussain, Silterra Malaysia and Pfizer among others. Currently, Mohamad is the Human Resources Director at DKSH Holdings.

In this chat, Mohamad will share with us how to foster relationships that are built on integrity and sustaining work that is grounded in excellence. He will also share some key insights into his educational processes and interventions, as well what he has learned, through experience and personal reflection, what it means to build leaders through the organisation.

a live interview with

[Mohamad bin Abu Bakar](#), Human Resources Director at DKSH Holdings

3.00PM - 3.30PM Coffee Break

3.30PM - 4.15PM

First Choice (Six Sigma) links up with Talent Management



Six Sigma Programmes have been around for the past three decades. Tools and methodologies pertaining to its use still remain popular and are widely accepted. Much of the literature is however, focused on the technical components of Six Sigma and yet, one of the critical success factors is undoubtedly the level of employer.

Here, we provide insight into the need to link any Six Sigma programme you undertake with the critical issues organisations routinely face in managing talent. How we look to leverage Six Sigma as one further approach to broaden employee content as well as improve retention levels among key managers is also for consideration. First Choice is a long-term service excellence initiative of DHL across 287 of its country organisationse engagement.

presented by

[Sherman Yap](#), Area Head of Procurement South East Asia & First Choice Senior Advisor, DHL Express Singapore Pte Ltd

4.15PM - 5.00PM

Leading through Vision and Values



You need to cast a compelling vision if you are to make breakthroughs, Can you cast such a vision and do you understand why vision 'leaks'? This session brings an interesting and insightful perspective into the Bedrock of Leadership : Values. It will provide you with many wonderful ideas for developing a high trust work environment

an interactive learning experience presented by

[Eric Lau](#), Vice President Leadership Development, Leaderonomics

5.00PM - 5.15PM Closing Remarks